

## Academy Equality Objectives

### 2018-2019

#### Academy Equality & Diversity Targets

- To promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities.
- To diminish the difference between the performance of vulnerable groups and all pupils nationally, especially SEND, LAC and pupil premium.
- Raise attainment in English for male learners particularly in the Early Years and KS1

#### Delta Group Objectives

- Attract a higher number of people from ethnic minority groups to our organisation
- Increase the number of job applications from disabled groups to our organisation
- Raise the number of male teaching appointments in Primary Academies